

CHIEF EXECUTIVE OFFICER

WESLEY

HAMILTON | FULL-TIME | ON-SITE

CLIENT-CENTRED • PASSIONATE • EXCELLENCE • RESULTS-DRIVEN • STRATEGIC

OVERVIEW

Wesley is one of the longest-standing non-profits in the region, offering support for people experiencing poverty, homelessness, and barriers in the community. We provide programs and services to meet diverse needs in Hamilton, Halton and Brantford, and believe in creating a community where every member is empowered through inclusivity and equity to enrich their lives.

Wesley's supports range from child care, homeless supports, supportive housing and refugee settlement. Wesley collaborates with community partners to mobilize resources, create opportunities, and realize potential for those most in need. We contribute to social impact by creating innovative programs and services that transform people's lives.

EDI-B VALUES

The success of Wesley stems from a team that is aligned with its mission and vision, where decisions are made in the best interests of the clients they serve and the marginalized and vulnerable populations across our communities. Through this effort, all team members embrace their roles in Wesley with respect and dignity for all stakeholders. Through these partnerships, everyone is focused on ensuring a commitment and responsibility toward anti-racism, anti-oppression, equity, diversity, inclusivity, and belonging.

MISSION

The Chief Executive Officer is responsible for the overall strategic and operational leadership of Wesley. The CEO ensures strong relationships with the community, funders, partners, staff, and volunteers and works to enhance the physical, mental, spiritual and social well-being of clients.

Wesley is partnering with The Pod Group to place a highly passionate and driven leader to fulfill the role of the CEO. The CEO will implement and lead Wesley's strategic plan in a new phase of growth to deliver innovative programs that transforms lives.

Engaging, empowering and elevating people in building highly successful organizations.



PRIORITIES

- Lead the development of a strategic plan that conveys Wesley's mission, vision, values and goals and objectives in support of a culture of growth and success.
- Responsible for the effective leadership of the management team and attending all Board meetings to facilitate the implementation of the mission and vision of Wesley, ensuring input from internal and external stakeholders.
- Responsible for program planning, evaluation, organization and direction of services in consultation with the Board and staff for growth in alignment with strategic objectives.
- Lead and support the Chief Human Resources Officer with labour relations matters, union negotiations, grievances, promotions and dismissals of staff, and all other HR matters.
- In conjunction with the Chief Financial Officer, support the monthly and annual budgets, funding applications, and fundraising activities to ensure maximum resource utilization and maintain excellent working relationships with all funders.
- Lead and collaborate with the Chief Development and Marketing Officer on fundraising activities with the goal of financial sustainability across all portfolios.
- Advocate for Wesley's work through speaking engagements, media engagement, publications, etc.
- Liaise with social service agencies in the community and develop partnerships, including determining the level of participation with broader community collaborative efforts that support the mission and vision of Wesley.
- Other duties as assigned by the Board of Directors.

TALENTS & EXPERTISE

- Master's degree in Social Work, Business Administration or related field.
- Minimum of 10 years of progressive experience in a not-for-profit or healthcare organization.
- Proven track record at the senior management level in administration with respect to human resources, organizational management and financial management.
- Demonstrated success in fundraising and in developing and maintaining additional revenue sources.
- Resource knowledge in the community and surrounding areas.
- Strong understanding of a multi-service organization.
- Demonstrated knowledge and practice for client-centredness, strength-based, neighbourhood-based, and capacity-building program development/delivery.

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- Demonstrated understanding of anti-racist, anti-oppression frameworks, policies and practices, with a broad knowledge of system-level issues.
- Must be a strong motivator who is able to foster a positive work environment that is inclusive and reflective of the diversity in the communities served.

NEXT STEPS

This is an amazing opportunity for individuals passionate about making a difference in their community. Please send The Pod Group your resume or contact them below to explore this exciting position:

George Wong
Team Lead, Human Resources Specialist
george@podgroup.ca
647-518-0905
<https://www.linkedin.com/in/george-pg/>

For more amazing opportunities, please visit
<https://podgroup.ca/career-search/>

THE POD GROUP

The Pod Group (PG) is a creative consulting group that provides customized and innovative solutions to support our client's growth and ultimate success while promoting the integration of equity, diversity, inclusion and belonging in creating culture and engagement.

We balance strategy and people to help community organizations make better use of their resources by focusing on building the competencies to promote people-centric organizations.

The Pod Group has great success in serving a number of community sectors, including health, social services, developmental, housing, mental health, and community health care.

We promote a unique approach while incorporating marketing and human resources as an integral component of strategy, mission, and vision. This focus aligns strategy with the development of a culture that embraces all stakeholders and a community spirit while ensuring an effective plan that meets the requirements of the organization.

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